

# Welsh Bridge Union

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## *Selectors Terms of Reference*

### **A) Status**

The Selection Committee is a committee established by the Council of the Welsh Bridge Union.

The Selection Committee (hereinafter “the Selectors”) reports to the Council annually, and the WBU Management Committee on a regular basis.

### **B) Structure / Authority / Policy**

The Selectors shall consist of five to seven members who shall be appointed by Council.

The Selectors may appoint a Chairman from amongst themselves.

The WBU President and WBU Chief Executive are ex officio members of the Selection Committee without a vote and have the right to attend all meetings. The WBU chief Executive is the Secretary of the Selectors and should deal with all correspondence to the Selectors.

The Chairman of the Selectors shall have a casting as well as deliberative vote.

Proxy voting may be allowed in exceptional circumstances.

The Selectors shall have their terms of reference decided by Council. The Selectors may make executive decisions without reference to Council but must follow policy decided by Council.

The Selectors may recommend policy changes to Council.

A minimum of three selectors is needed to form a quorum for any particular decision. In the event that no quorum is available the President of the WBU will appoint sufficient persons without interest on a temporary basis to participate on that decision.

### **C) Responsibilities / Activities**

The principal responsibilities of the Selectors are: -

1. to prepare, and maintain current, a Selection Policy which defines general trial and selection methods, agree this policy with Council and have it published and made known and available to all current and aspiring Welsh international players no later than end-June each year.
2. to manage, control and execute processes and actions to determine the selection of players and officials to represent Wales in the international bridge competitions and championships as listed below, as well as other international competitions, championships, invitation events and friendly international events as the WBU Council requires or considers desirable.
  1. The Camrose Trophy;
  2. The Lady Milne Trophy;
  3. The Senior Camrose Trophy;
  4. The European Team Championships;
  5. The World Mind Sport Games (formerly World Teams Olympiad);
  6. The Bermuda Bowl, Venice Cup and Seniors Bowl, subject to qualification;
  7. The Commonwealth Nations Bridge Championship.
3. to make recommendations to Management Committee concerning participation in international events, bearing in mind the policy of only sending teams that are capable of

representing Wales with credit, and to provide annual budgetary input to the Finance Committee.

4. to determine the format and conditions of entry for each and any trial or series of trials which the Selectors consider necessary or desirable for the purposes of discharging its responsibilities.
5. to make suitable arrangements for the training, preparation and coaching of teams selected.
6. seek to encourage and develop the skills of potential and existing Welsh players (including captains) within the Selector's ambit.
7. to commission such reports as it considers appropriate from players or officials representing Wales in international events.
9. to report to the Management Committee at each meeting, in writing and as deemed necessary orally, on the activities of the Selectors.
10. to carry out its activities and approve disbursements, within its authorised budgets.
11. to regularly publish minutes of its deliberations and decisions.
12. to consult Council in cases of doubt over its mandate or authority.

#### **D) Confidentiality**

Proceedings and discussions are confidential and publishing of decisions shall only be made through the Chief Executive and/or Chairman of the Selectors.

#### **E) Conflict of Interest**

Members of the Selectors will not have voting rights and may be excluded from deliberations upon the decision of the Chairman where a conflict of interest exists or could be construed to exist. The WBU President shall enforce these limitations in relation to the Chairman. Any selector who perceives a potential conflict of interest situation will have the right of appeal to the President or the Management committee.

#### **F) Autonomy**

The selection decisions made by the Selectors shall be final.

**Version:** WBU Council approved

20 March 2011