

Welsh Bridge Union

Selectors Terms of Reference

A) Status

The Selection Committee is a committee established by the Council of the Welsh Bridge Union.

The Selection Committee (hereinafter “the Selectors”) shall report to the Council annually and shall provide reports to the WBU Management Committee on request.

B) Structure / Authority / Policy

The Selectors shall consist of five to seven members, one of whom shall be nominated by each WBU Area, with the remainder being nominated by Council.

The Selectors shall appoint a Chairman from amongst themselves. The Chairman of the Selectors shall have a casting vote as well as deliberative vote.

The WBU President and WBU Chief Executive are *ex officio* members of the Selection Committee, without a vote and have the right to attend all meetings. The WBU Chief Executive shall act as the Secretary for the Selectors and shall deal with all correspondence sent to the Selectors.

Proxy voting shall only be allowed in exceptional circumstances, with the agreement of the WBU President and WBU Chief Executive.

The Selectors shall have their Terms of Reference reviewed and agreed by both Council and the Management Committee. The Selectors may make relevant executive decisions without reference to Council but must follow policy decided by Council.

The Selectors may also recommend policy changes to Council.

A minimum of four selectors is needed to form a quorum for any particular decision. In the event that no quorum is available, the WBU President and WBU Chief Executive shall appoint sufficient persons without interest on a temporary basis to participate on that decision.

C) Responsibilities / Activities

The principal responsibilities of the Selectors are: -

1. To prepare, and maintain as current, a Selection Policy which defines general trial and selection methods, agree this policy with Council and have it published and made known and available to all current and aspiring Welsh international players no later than the end of August each year.
2. To manage, control and execute processes and actions to determine the selection of players and officials to represent Wales in the international bridge competitions and championships, as listed below, as well as other international competitions, championships, invitation events and friendly international events as the WBU Council and Management Committee requires or considers desirable:
 - Camrose Trophy;
 - Lady Milne Trophy;
 - Teltscher Senior Camrose Trophy;
 - Junior Camrose Trophy
 - Peggy Bayer Trophy
 - European Teams Championships (Open, Ladies, Mixed and Seniors);
 - World Mind Sport Games (formerly World Teams Olympiad);

- Bermuda Bowl, Venice Cup, d'Orsi Seniors Bowl and Wuhan Mixed Teams, subject to qualification;
 - The Commonwealth Nations Bridge Championship.
3. To make recommendations to Management Committee concerning participation in international events, bearing in mind the policy of only sending teams that are capable of representing Wales with credit, and to provide annual budgetary input to the Finance Committee.
 4. To determine the format and conditions of entry for each Trial or series of Trials which the Selectors consider necessary or desirable for the purposes of discharging its responsibilities.
 5. To make suitable arrangements for the training, preparation and coaching of teams selected.
 6. To seek to encourage and develop the skills of existing Welsh players and future Welsh players (including future captains) within the Selector's ambit.
 7. To commission reports, as it considers appropriate, from players or officials representing Wales in international events.
 9. To report to the Management Committee on request, either in writing or where deemed necessary orally, on the activities of the Selectors.
 10. To carry out its activities and approve disbursements, within its authorised budgets.
 11. To document minutes of its deliberations and decisions.
 12. To consult with Council in cases of doubt over its mandate or authority.

D) Confidentiality

Proceedings and discussions are confidential and publishing of decisions shall only be made with the agreement of the WBU Chief Executive or Chairman of Selectors.

E) Conflict of Interest

Members of the Selectors will not have voting rights and shall be excluded from deliberations, upon the decision of the Chairman, where a conflict of interest exists or could be construed to exist.

The WBU President and WBU Chief Executive shall enforce these limitations in relation to the Chairman. Any selector who perceives a potential conflict of interest situation will have the right of appeal to the President or the Management committee.

There may be situations where the WBU may be subject to sponsorship to participate in an international event, or a team may be selected on a "self-funding" basis. In such cases the selection of the "sponsor" and other team members within the team shall be based on their ability and performances without reference to any financial support that is being provided.

F) Autonomy

The selection decisions made by the Selectors shall be final.