



## **Welsh Bridge Union Health & Safety Policy July 2024**

At the Welsh Bridge Union, we are committed to prioritizing the health and safety of all individuals associated with our operations. Recognizing the paramount importance of maintaining a safe and healthy environment, we strive to meet and exceed the highest standards of health and safety across all our activities.

### **1. Commitment to Health and Safety:**

We are dedicated to providing a healthy and secure workplace for our volunteers, contractors, visitors, and the community. Health and safety are core values that underpin every decision and action we take.

### **2. Compliance:**

We are committed to complying with all applicable local, national, and international health and safety regulations and standards. Our operations will consistently align with legal requirements and industry best practices.

### **3. Hazard Identification and Risk Management:**

We will proactively identify and assess potential hazards associated with our activities. Through systematic risk assessments, we will implement effective controls to mitigate risks and prevent accidents.

### **4. Volunteer Training and Awareness:**

The Welsh Bridge Union does not have any employees but is manned and its events are run by very experienced volunteers. They assist newer volunteers with the knowledge and skills necessary to perform their tasks safely and maintain their health – for example preventing trip hazards and having adequate lighting. Continuous awareness initiatives will reinforce a health and safety-conscious mindset throughout our organization.

### **5. Emergency Preparedness and Response:**

In the event of any accident (none having been reported in this should be reported immediately to our Chief Executive Ceri Pierce who will:

- a. Contact our insurers immediately for guidance; and
- b. Gather information to prepare a detailed Incident Report.

This Incident Report will then be reviewed at the next Management Committee meeting to discuss what if any changes could be effected to reduce any identified risks going forwards.

We will develop and maintain robust plans to ensure a swift and effective response to any unforeseen health and safety incidents.

### **6. Health and Safety Communication:**

Open and transparent communication is essential for maintaining a healthy and safe operating environment. We will encourage the reporting of health and safety concerns and incidents, ensuring that information flows freely throughout the organization.

### **7. Health and Safety Performance Measurement and Improvement:**

We are not aware of any reported health and safety concerns in recent years. However, at events attended by our Management Committee these experienced members are briefed to seek to identify and rectify any concerns they may witness and to identify areas for improvement, and corrective actions will be implemented promptly.

### **8. Health and Safety Leadership:**

Our leadership is committed to providing visible and active support for our health and safety initiatives. Through leading by example, they will inspire a health and safety-first culture at all levels of the organization.

By adopting and customizing this template, the Welsh Bridge Union affirms its commitment to creating and maintaining a healthy and safe work environment.

Contact details:

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