

Management Committee 15/9/26

Present : Andrea Knox, Ceri Pierce, Terry Ramwell, Paddy Murphy, James Williams, Alan Screen, Paul Cunningham

Apologies : Steve Jarvis, Peter Milewski

1. CEO Retirement

The proposal by two candidates to share the role of CEO was circulated in advance. Concern was expressed that there was a heavy weighting towards one of the roles. This would be reviewed and monitored closely. Weekly meetings would be held between the two and both would work together and determine how to share the work / remuneration.

The proposal was agreed.

Andrea will draft a contract and circulate it to the MC by email for review/comment/amendment. There will be a 3 month trial period.

In order to avoid triggering IR35, they cannot be Officers. Both will be asked to submit IR35 statements.

2. Welsh Online club

Andrea and Mark R are proposing a pan-Wales online bridge club. One of the candidates is happy to run this as part of their duties.

The first 6 months are proposed to be free of charge then reviewed.

Realbridge now provide a payment facility so the administration of charging is greatly simplified. Andrea would want charging to be stage 2.

The name of this club to be determined. Clashes of dates with other clubs will be avoided as much as possible. All players will need to be WBU members. Masterpoints to be reviewed.

The proposal was agreed.